## **Code of Conduct Regarding Models**

As an educational community, Silvermine affirms the freedom of its students to pursue their artistic interests and is committed to protecting the safety and well-being of all persons on campus. Silvermine has developed a Code of Conduct, specific to working with models, in order to maintain an environment conducive to artistic endeavors.

All instructors and students are responsible for upholding these policies. Violators will be asked to leave and future registration restrictions may apply. The Model Code of Conduct shall apply to behavior that is exhibited in-person, over the telephone, internet or social media, as well as through text message, e-mail and other means of correspondence.

Silvermine has a zero-tolerance policy against threats or intimidation, stalking, bullying or verbal abuse, gestures of a violent or inappropriate nature, sexual harassment, physical assault, or any other behavior that creates a hostile environment.

- Photography and videography of Art Models is strictly prohibited by all persons at any point in time.
- Art Models should never be questioned or solicited permission to take photographs, regardless of whether the model has allowed photography in the past.
- Art Models should never be touched
- Instruction on model poses and/or any necessary changes to costumes, hair etc. should be communicated verbally by the instructor/monitor only and confirmed with the model.
- Silvermine Art Center will not tolerate any verbal or physical insult to our models, which includes but is not limited to commentary on the model's body or appearance.
- Models are industry professionals and should be treated as such at all times.
  There should not be any inquiry into a model's personal life and/or pursuit of the model in any way, while on or off Silvermine Art Center's campus.
- The comfort of the model should always be considered. Please be aware of the temperature in the room for the model's comfortability.
- It's standard practice to give the model a five-minute break every 20 to 30 minutes, depending on the difficulty of the pose. Models will track time in each pose based on conversations with each instructor at the start of the class.